



The Federal Republic of Somali
Office Of The Prime Minister
Tubsan National Centre

REQUEST FOR EXPRESSIONS OF INTEREST (REOI)
(CONSULTING SERVICES – INDIVIDUAL CONSULTANT SELECTION)

Country: Federal Republic of Somalia (FGS)

Project: 00099758 – Peacebuilding and Preventing Violent Extremism (PVE) in East Africa

Assignment Title: Development of the Integrated National Counterterrorism and Preventing Violent Extremism (CT/PVE) Strategy 2026–2030

Reference No.: **FGS/OPM/TNC/CS/2026/013**

Place of Assignment: **Mogadishu, Somalia.**

Issue Date: 25 June 2026

Submission Deadline: Tuesday, 2 July 2026 at 4:00 PM (Mogadishu Time)

1. Background

The Federal Government of Somalia (FGS), through the Office of the Prime Minister and the TUBSAN National Centre for Counter-Terrorism and Preventing Violent Extremism (CT/PVE), with financial support from UNDP under Project No. 00099758 intends to recruit a qualified Individual Consultant to develop the Integrated National CT/PVE Strategy 2026–2030. The detailed Terms of Reference (ToR) are attached as Annex I.

2. Submission Requirements

- Signed Cover Letter (Expression of Interest).
- Technical Proposal in accordance with Annex I (ToR).
- Financial Proposal indicating the proposed lump-sum consultancy fee.
- Updated Curriculum Vitae (CV).
- Copies of relevant Academic and Professional Certificates.

3. Shortlisting Criteria

- Academic qualifications relevant to the assignment.
- Relevant professional experience.
- Experience in developing national strategies or similar assignments.
- Experience with government institutions or development partners.

Detailed requirements are contained in Annex I (ToR).

4. Selection Method

Open Competitive Selection in accordance with the Federal Republic of Somalia Public Procurement, Concessions and Disposal Act, 2015 and the Public Procurement Regulations, 2016.

5. Submission of Expressions of Interest

Applications shall be submitted electronically in PDF format no later than Sunday, [2 July 2026 at 4:00 PM \(Mogadishu Time\)](#).

6. Submission Address

Admin Finance Department

TUBSAN National Centre for Counter-Terrorism and Preventing Violent Extremism (CT/PVE)

Office of the Prime Minister

Mogadishu, Somalia

Email: admin.finance@tubsan.gov.so,

Copy: Director@tubsan.gov.so,

Late submissions shall not be considered. Only shortlisted applicants will be contacted.

TUBSAN reserves the right to accept or reject any Expression of Interest, cancel the process, or reject all applications without assigning any reason.

Annex

Annex I – Terms of Reference (ToR).



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TERMS OF REFERENCE (TOR)

Development of the Integrated National Counterterrorism and Preventing Violent Extremism (CT/PVE) Strategy 2026–2030

1. BACKGROUND

Somalia has experienced decades of political instability, armed conflict, state fragility, and socio-economic challenges that have created an enabling environment for terrorist organizations, particularly Al-Shabaab and Daesh. While significant progress has been achieved through military operations, security sector reforms, and support from international partners, terrorism and violent extremism continue to pose serious threats to national security, governance, social cohesion, and sustainable development.

The Federal Government of Somalia (FGS) has made notable progress in preventing and countering violent extremism through the development of the Somali National Strategy for Preventing and Countering Violent Extremism, community-based initiatives, rehabilitation and reintegration programs, and strengthened institutional coordination. However, the evolving threat landscape and the interconnected nature of terrorism, governance challenges, socio-economic vulnerabilities, and regional instability require a more comprehensive and integrated national response.

In line with the Prime Minister's directive expanding the mandate of the Tubsan National Centre from Preventing and Countering Violent Extremism to the Tubsan National Centre for Counterterrorism and Preventing Violent Extremism (CT/PVE), the Federal Government of Somalia seeks to develop a National Counterterrorism and Preventing Violent Extremism (CT/PVE) Strategy 2026–2030. The strategy development process will build upon the existing Somali National P/CVE Strategy and integrate counterterrorism priorities, institutional arrangements, and operational approaches into a single national framework.

The strategy will serve as Somalia's national non-kinetic framework for counterterrorism and preventing violent extremism, complementing ongoing security and military efforts. It will promote a whole-of-government and whole-of-society approach by strengthening prevention, community resilience, rehabilitation and reintegration, strategic communication, institutional coordination, peacebuilding, stabilization, and development-oriented interventions to address the underlying drivers and enablers of terrorism and violent extremism.

2. OBJECTIVES OF THE CONSULTANCY

The overall objective of the consultancy is to support the development of a non-kinetic Integrated National Counterterrorism and Preventing Violent Extremism (CT/PVE) Strategy 2026–2030 that strengthens Somalia's capacity to prevent violent extremism, address the underlying drivers of terrorism, enhance national coordination, and promote sustainable peace, stability, and security.

Specific objectives include:

a. Develop an Integrated and Coherent National CT/PVE Strategic Framework

- Develop a unified National Counterterrorism and Preventing Violent Extremism (CT/PVE) Strategy by integrating the existing Somali National PVE Strategy into a comprehensive national framework, ensuring alignment with the expanded mandate of the Tubsan National Centre under the direction of the Office of the Prime Minister, while harmonizing with relevant national priorities and regional and international frameworks.

b. Strengthen Institutional Coordination and Evidence-Based Policy Development

- Assess Somalia's counterterrorism, preventing violent extremism, stabilization, peacebuilding, and security governance landscape to identify strategic gaps, institutional overlaps, coordination challenges, and the evolving drivers of violent extremism and terrorism, thereby informing coherent, evidence-based policy and enhancing coordination among Federal Government institutions, Federal Member States, local authorities, and relevant non-state stakeholders.

c. Establish an Effective Implementation, Accountability, and Prevention Framework

- Develop a practical implementation framework that promotes prevention-focused, community-centered, and human rights-based approaches while strengthening institutional accountability through clear governance arrangements, implementation modalities, monitoring, evaluation, learning, reporting, and coordination mechanisms to ensure sustainable delivery and measurable impact.

3. SCOPE OF WORK

Under the overall supervision of the Tubsan National Centre for Counterterrorism and Preventing Violent Extremism (CT/PVE), the consultant shall perform the following substantive duties and responsibilities:

- a) Conduct a comprehensive review of existing policies, legislation, strategies, institutional arrangements, and relevant evidence relating to counterterrorism, preventing violent extremism, stabilization, peacebuilding, security governance, and development.



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- b) Undertake stakeholder mapping and institutional analysis covering relevant government institutions, Federal Member States, security agencies, civil society organizations, religious leaders, women and youth groups, academia, media, private sector actors, and international partners.
- c) Conduct inclusive consultations with stakeholders at federal, state, and local levels to identify priorities, challenges, opportunities, and recommendations for the Integrated National CT/PVE Strategy.
- d) Assess institutional capacities, governance structures, coordination mechanisms, implementation arrangements, and operational challenges affecting CT/PVE delivery.
- e) Analyze the evolving terrorism and violent extremism landscape, including drivers, risks, trends, vulnerabilities, and emerging threats, to inform evidence-based strategic planning.
- f) Develop the draft Integrated National Counterterrorism and Preventing Violent Extremism (CT/PVE) Strategy (2026–2030), including strategic priorities, objectives, policy directions, and priority interventions.
- g) Develop a comprehensive Implementation Framework outlining governance arrangements, institutional roles and responsibilities, coordination mechanisms, resource considerations, monitoring, evaluation, accountability, and reporting systems.
- h) Facilitate technical review meetings and national validation workshops, incorporate stakeholder feedback, and submit the final Strategy and Implementation Framework.

4. METHODOLOGY

The Consultant shall demonstrate a clear understanding of the assignment and propose a robust, participatory, and evidence-based methodology that outlines the technical approach, tools, and processes to be employed in achieving the objectives and deliverables of the assignment. At a minimum, the proposed methodology shall include:

Phase I: Review and Assessment

- Comprehensive desk review and policy analysis.
- Stakeholder mapping and institutional assessment.
- Review and benchmarking of relevant regional and international good practices and applicable CT/PVE frameworks.

Phase II: Stakeholder Engagement and Consultations

- Key Informant Interviews (KIIs).
- Focus Group Discussions (FGDs), where appropriate.
- Federal and Federal Member State-level consultation meetings.

Phase III: Validation

- Validation workshops to review and refine the draft Strategy and Implementation Framework.

The methodology shall ensure national ownership, broad stakeholder participation, inclusivity, conflict sensitivity, gender responsiveness, a human rights-based approach, cultural appropriateness, and adherence to the **Do No Harm** principle throughout the assignment.

5. DELIVERABLES

The Consultant shall submit the following deliverables:

1. Inception Report, including the proposed methodology, detailed work plan, implementation schedule, stakeholder engagement plan, and data collection approach.
2. Stakeholder Mapping and Consultation Report, documenting the stakeholder analysis, consultation process, key findings, and recommendations.
3. Situation and Gap Analysis Report, presenting an assessment of the policy, institutional, legal, operational, and coordination landscape, including an analysis of the drivers, trends, gaps, and opportunities related to CT/PVE in Somalia.
4. Draft Integrated National Counterterrorism and Preventing Violent Extremism (CT/PVE) Strategy (2026–2030).
5. Draft Implementation, Monitoring, Evaluation, Accountability, and Reporting (IMEAR) Framework, outlining governance arrangements, institutional roles and responsibilities, implementation modalities, performance indicators, coordination mechanisms, and reporting requirements.
6. Validation Workshop Report, documenting the consultation process, stakeholder feedback, key recommendations, and agreed revisions.
7. Final Integrated National Counterterrorism and Preventing Violent Extremism (CT/PVE) Strategy (2026–2030), incorporating all agreed stakeholder inputs.
8. Final Implementation, Monitoring, Evaluation, Accountability, and Reporting (IMEAR) Framework, aligned with the finalized Strategy.

6. DURATION OF THE WORK

The cumulative duration of the contract shall be forty (40) working days effective from the date of signing the contract by both parties.

7. REPORTING AND COMMUNICATION

The consultant will report directly to the Tubsan National Centre for Counterterrorism and Preventing Violent Extremism (CT/PVE). Following initial discussions, an inception report will be provided in the first week of the contract to establish agreements on any issues requiring clarification and the agreed implementation strategy.



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Weekly updates will be provided to Tubsan detailing progress to date, challenges affecting implementation, and suggested mitigation measures or support required. The consultant shall maintain close coordination with Tubsan throughout the assignment period.

9. QUALIFICATIONS

Education

- ✓ At least an advanced university degree (Master's) in Political Science, International Relations, Security Studies, Peace and Conflict Studies, Public Policy, Governance, Law, Development Studies, Public Administration, Social Sciences, or related fields.

Professional Experience

The Consultant shall possess:

- ✓ A minimum of **five (5) years** of progressively responsible professional experience in counterterrorism, preventing violent extremism (PVE), peacebuilding, stabilization, governance, strategic planning, public policy, or related fields.
- ✓ Demonstrated experience in developing national strategies, policies, action plans, institutional frameworks, or similar strategic documents.
- ✓ Proven experience conducting policy analysis, institutional assessments, conflict or security analyses, and multi-stakeholder consultations.
- ✓ Experience working with government institutions, international organizations, development partners, and civil society organizations.
- ✓ Previous professional experience in Somalia and/or the Horn of Africa is highly desirable.
- ✓ Experience facilitating high-level technical workshops, consultations, and validation processes is an added advantage.

Functional Competencies

The Consultant shall demonstrate:

- ✓ Strong knowledge of counterterrorism (CT), preventing violent extremism (PVE), peacebuilding, stabilization, governance, and security sector governance.
- ✓ Excellent understanding of Somalia's political, security, governance, and socio-economic context.
- ✓ Demonstrated expertise in strategic planning, policy development, institutional strengthening, and organizational capacity development.
- ✓ Proven ability to engage and facilitate dialogue among diverse stakeholders at national and sub-national levels.

- ✓ Excellent analytical, research, drafting, and report-writing skills.
- ✓ Sound knowledge of results-based management (RBM), monitoring, evaluation, accountability, and learning (MEAL) frameworks.
- ✓ Excellent coordination, communication, and presentation skills.

Language Requirements

- ✓ Fluency in both English and Somali is required.

10. PRESENTATION OF THE PROPOSAL

Technical Proposal

The Technical Proposal shall include, at a minimum:

- A cover letter outlining the Consultant's suitability for the assignment and demonstrating an understanding of the Terms of Reference (TOR).
- A detailed technical approach and methodology describing how the assignment will be implemented, including data collection methods, stakeholder engagement approach, quality assurance measures, and risk mitigation strategies.
- A detailed work plan and implementation schedule indicating key activities, milestones, and deliverables.
- An updated Curriculum Vitae (CV) highlighting relevant qualifications and professional experience.
- Evidence of previous experience in developing national strategies, policies, action plans, or similar assignments, including samples or references for at least two comparable assignments.

Financial Proposal

The Financial Proposal shall include:

- An all-inclusive lump-sum consultancy fee covering all professional fees and associated costs required to complete the assignment.
- A detailed cost breakdown indicating professional fees and any other applicable costs.
- The proposed payment schedule linked to the successful completion and acceptance of the agreed deliverables.

11. HOW TO APPLY

Interested individual consultants should submit their Technical and Financial Proposals to:

admin.finance@tubsan.gov.so and copy to: Director@tubsan.gov.so no later than 1st July 2026

Only shortlisted candidates will be contacted.



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