

Somalia Office الصومال بمكتب

Deadline for applications: 1st August 2024

Type of Contract: Short Term consultancy

Duration of Consultancy: 5 days (3 days training).

Expected Start and End Date: 25th – 29th August

Deadline to submit final report: 1st Sept 2024

Location: Kismayu district.

1.0: Introduction

Qatar Red Crescent Society (QRCS) is a humanitarian organization that strives to assist and empower communities in need, regardless of their place or origin, color, or ethnic group. QRCS was established in 1978 and operates both locally and internationally and has ongoing relief and development projects in several countries. It specializes and provides training in International Humanitarian Law, Disaster Management and Emergency Medical Care and its current strategy covers four areas of work: Disaster Preparedness and Response, Health and Care, Social Rehabilitation and Preserving Human Dignity, and Self Capacity-Building. As a member of the International Movement of Red Cross and Red Crescent, it abides by the seven fundamental principles of humanitarian work, which are: Humanity, Impartiality, Independence, Neutrality, Unity, Universality, and Voluntary Service.

About Qatar Red Crescent Society – Somalia.

In Somalia, Qatar Red Crescent has been running intensive relief, resilience and recovery programs from 2006. Qatar Red Crescent Somalia works across several sectors including WASH, Health, Food Security, and Livelihoods with integration, wherever feasible.

2.0: Consultancy background

Qatar Red Crescent, through funding is implementing a 10-months WASH project in Kismayu, Lower Juba. To ensure timely and effective delivery of WASH interventions, the organization is seeking the recruitment of qualified persons/firm to undertake a Prevention Against Sexual Exploitation and Abuse (PSEA) training for 30 humanitarian workers, beneficiary representatives and government officials.

In Kismayu, there is a reported increase in inter-sector severity in 2024, now categorized at level 4. This escalation is attributed to rising insecurity, protection risks, and the influx of individuals displaced by conflict, drought, and flooding, which exacerbates the already limited access to essential services, shelter, and livelihoods.

The 2023/24 El Nino and the 2024 Gu rains have resulted in the displacement of already vulnerable populations and destruction of critical water infrastructures, compounding an already fragile humanitarian situation. This has forced the displaced populations in new camps as well host communities to rely mostly in unprotected water sources put them at risk of water borne diseases.

In line with the 2024, Humanitarian Needs and Response Plan, QRCS as part of the humanitarian community, is expected to adhere to accountability and PSEA policies to ensure “do no harm” and zero



بمكتب الصومال Somalia Office

tolerance for sexual exploitation and abuse. Thus, PSEA and GBV risk mitigation and safe disclosures are required to be included in all training. Further, we seek to promote child participation and safe-guarding, using various child-friendly feedback and reporting mechanisms throughout the programme cycle, with training for at least 60 per cent of partner staff/volunteers on PSEA and code of conduct. To this end, Protection from Sexual Exploitation and Abuse (PSEA) mechanisms will continue to be integrated into all QRCS assistance programmes, hence the need for PSEA training to the project staff.

3.0: Purpose and objective of the consultancy.

The purpose of this consultancy is to train 30 staff, humanitarian workers, beneficiary representatives and government officials who work on the project. The overall aim of the training on prevention of sexual exploitation and abuse (SEA) is to enable humanitarian workers to respect and protect the dignity of beneficiaries principally by preventing it from occurring but secondarily by identifying, reporting, investigating and acting on cases that occur.

4.0: Scope and expected outputs/ deliverables

- **Training Materials:** Develop or adapt comprehensive training materials, including presentations, handouts, and any other resources needed for effective training delivery.
- **Curriculum Outline:** Provide a detailed curriculum outline that specifies the topics, and session plans covered during the training.
- **Assessment Tools:** Develop assessment tools, quizzes, or tests to evaluate the understanding and retention of participants. This may include pre-training and post-training assessments.
- **Training Report:** Produce a comprehensive training report summarizing the key activities, outcomes, challenges faced, and recommendations for improvement. Include an evaluation of the trainees' performance.
- **Adapted Training Sessions:** to meet the specific needs of different target audiences.
- **Administrative Documents:** Records of participant attendance (Attendance sheets) for each day/session.

5.0: Required Qualifications, competencies and Skills

The applicant should possess the following;

1. Firms/individuals with qualifications and at least five years of experience in humanitarian capacity strengthening with a bias in Protection.
2. Firms/individuals with diverse skills, experience and capabilities of participatory partner engagement in fragile contexts. Masters' degree of the consultants in a relevant field.
3. Ability to integrate different knowledge, experiences, methodologies, and approaches from a diverse range of stakeholders, organizations, and technical teams through adapting facilitation techniques.
4. Capacity to prepare logical, coherent, and consistent technically sound reports with a high excellent writing, editorial and organisational skills.



Somalia Office بمكتب الصومال

5. Close attention to detail in all tasks, integrity and professional discretion.

6. Experience in the local Somali language will be an added advantage.

The selection method will be based on Quality and Cost as per Qatar Red Crescent procurement guidelines for the award of contracts. Qatar Red Crescent reserves the right to contact the Consultant(s) after reviewing the proposal, in order to propose a negotiation of the terms of the assignment.

6.0: Bid requirements

Firms /Consultant(s) that meet the requirements should submit an expression of interest (maximum of 5 pages) on Thursday 1st August or **before Thursday ...**which should include the following:

1. A suitability statement, including commitment to be available for the entire assignment.
2. A brief statement on the understanding of the terms of reference, proposed training methodology and approach and a detailed work plan.
3. A detailed financial proposal, including logistics cost.
4. Updated resume of key consultant(s) that clearly spells out qualifications and experience.
5. Contacts of 3 organizations that have recently (but preferably in the last 2 years) contracted the firm/consultant(s) to carry out relevant or related work.
6. If it's a firm, must be registered within the laws of Somalia.

Annex:

See detailed mandatory documents, technical and financial evaluation criteria for your consideration:

