



FEDERAL REPUBLIC OF SOMALIA
NATIONAL COMMISSION FOR REFUGEES & IDPS.

Job Description

Fisheries and Dairy Value Chain Project Expert

IDP Livelihoods Project • Somalia / East Africa Region

Contract Type	Location	Duration	Reporting To
Consultancy	Somalia / East Africa	2 Months (Renewable)	Project Manager

Role Overview

This position sits within a livelihoods programme supporting Internally Displaced Persons (IDPs), refugees, and host communities across Somalia. The Fisheries and Dairy Value Chain Expert will lead the design and implementation of market-oriented livelihood interventions, providing technical guidance across the fisheries and dairy sectors to strengthen value chains, build local capacity, and improve economic outcomes for vulnerable populations.

The Expert will work closely with producer groups, government counterparts, NGO partners, and private sector actors, ensuring all programming is conflict-sensitive, gender-responsive, and aligned with durable solutions frameworks.

□ **Application Deadline:** 25, June–10, July 2026 • Submit CV, cover letter, and contact details to: tender@ncri.gov.so / info@ncri.gov.so

1. Educational Qualifications

- Bachelor's degree in Fisheries, Animal Science, Veterinary Science, Agriculture, Agribusiness, Rural Development, Economics, or a closely related field.
- A Master's degree in a relevant discipline is an added advantage and may substitute for up to two years of required professional experience.

2. Professional Experience

- Minimum 5 years of progressively responsible experience in fisheries and/or dairy value chain development.
- Demonstrated track record designing and implementing livelihood projects for vulnerable populations, including IDPs, refugees, and host communities.
- Practical experience in market systems development, value chain analysis, and enterprise development.
- Prior engagement with NGOs, UN agencies, government institutions, or international development partners is highly desirable.
- Experience working in Somalia or the wider East African region is a strong advantage.

3. Technical Competencies

Fisheries Value Chain

- Knowledge of the full fish value chain: production, harvesting, processing, preservation, and marketing.
- Experience in aquaculture systems and fisheries-based enterprise development.
- Understanding of fish quality control standards, cold chain management, and food safety requirements.

Dairy Value Chain

- Sound knowledge of dairy production systems, including animal husbandry, feed management, and milk processing.
- Experience supporting dairy cooperative development and milk collection and aggregation systems.
- Familiarity with dairy product quality assurance protocols and private sector market linkage approaches.

Value Chain & Market Systems Development

- Ability to design and conduct comprehensive value chain assessments and market analyses.
- Skill in identifying systemic bottlenecks and value-addition opportunities within agricultural value chains.
- Experience developing viable business models, investment cases, and market linkage strategies.
- Track record supporting producer groups, cooperatives, and small and medium enterprises (SMEs).

4. Key Responsibilities

- Lead fisheries and dairy value chain assessments, including market studies, actor mapping, and bottleneck analyses.
- Design, plan, and oversee the implementation of livelihood interventions targeting IDPs and host community members in the fisheries and dairy sectors.
- Facilitate beneficiary access to inputs, appropriate technologies, financial services, and output markets.
- Establish, register, and strengthen producer groups, cooperatives, and SMEs — providing ongoing mentorship and capacity-building support.

- Develop and manage strategic partnerships with private sector actors, government ministries, and development partners to deepen market integration.
- Develop work plans, budgets, and donor progress reports; monitor project performance indicators against targets.
- Document lessons learned, best practices, and case studies to inform programme learning and adaptation.
- Ensure all interventions apply conflict-sensitive, gender-responsive, and inclusive approaches, with particular attention to women, youth, and persons with disabilities.
- Promote sustainability and market orientation throughout the project cycle, including exit strategy planning.

5. Project Management Skills

- Demonstrable experience in project planning, implementation, monitoring, and evaluation (PM&E) within humanitarian or development contexts.
- Ability to develop detailed work plans and budgets and produce high-quality narrative reports for institutional donors.
- Strong stakeholder coordination skills, including facilitating multi-actor platforms and building coalitions across public, private, and civil society actors.
- Experience designing and delivering participatory training and capacity-building programmes for community groups and partner staff.

6. Social and Humanitarian Competencies

- Solid understanding of displacement dynamics, resilience programming frameworks, and durable solutions approaches for IDPs and refugees.
- Proven ability to apply Do No Harm, conflict-sensitive, and gender-responsive programming principles in complex, fragile environments.
- Experience engaging respectfully and effectively with vulnerable populations, including women, youth, and persons with disabilities.
- Adaptability and composure in challenging field environments; strong cross-cultural communication skills.

7. Communication Skills

- Excellent written English; proven ability to produce high-quality technical reports, proposals, and presentations for diverse audiences.
- Strong facilitation and training delivery skills for both community and professional audiences.
- Fluency in English is required; working knowledge of Somali is highly desirable for projects based in Somalia.

8. Preferred Knowledge: Somalia and East Africa

- Familiarity with Somalia's fisheries and livestock sectors, including regulatory frameworks and key market actors.
- Prior working relationships with relevant government ministries, local NGOs, and international development partners operating in Somalia.
- Understanding of local market dynamics, climate-related risks affecting agriculture and fisheries, and community-based livelihood approaches in the region.

9. Compensation

Compensation is commensurate with qualifications and experience and will be discussed with shortlisted candidates. The package includes salary and benefits in line with organizational policy.

How to Apply

Interested candidates should submit the following documents as a single PDF to [Insert Email / Application Portal] by [Insert Closing Date]:

- An updated CV (maximum 4 pages) highlighting relevant experience.
- A cover letter (maximum 1 page) explaining your suitability for the role.
- Contact details for three professional referees, at least one of whom can speak to your technical expertise in value chain development.

Only shortlisted candidates will be contacted. We reserve the right to close this vacancy before the deadline if a suitable candidate is identified.

